



Role description

Role Title:	Consultant Academy & Pathway Psychologist
Department:	Pathway
Reports to:	Director of Talent & Development
Location:	The Cooper Associates County Ground, Taunton (with regional travel as required)
Contract:	Consulting agreement
Role Hours:	Approx. 8 – 10 hours per week to include evenings, bank holidays and weekends as required
Main Purpose of Role: This role plays a key part in supporting the psychological development and wellbeing of players across our boys' and girls' Academy and Pathway programmes. The Academy & Pathway Psychologist is central in helping players understand themselves better, manage challenge and adversity, and develop the psychological flexibility needed to thrive in a high-performance sporting environment – both now and in the future.	
Main Responsibilities: • Provide regular 1:1 psychology support to boys' and girls' Academy players. • Collaborate closely with Academy Leads and the wider multi-disciplinary team to ensure psychology is embedded in each player's Personal Development Plan (PDP). • Offer group-based delivery and psychological skills support to priority Emerging Player Programme (EPP) athletes. • Introduce core psychological concepts to County Age Group (CAG) players through workshops or interactive delivery, helping them understand how psychology can support their game. • Work with parents via targeted workshops to build practical support around players' development • Support the transition of players from Academy to professional environments by working in conjunction with the Club's Performance Psychologist to ensure a smooth handover and continuity of care. • Contribute to the development of coaches and staff across the South West region by building confidence and understanding in how to apply psychological principles in day-to-day environments. • Maintain appropriate documentation and share updates with relevant staff on a regular basis. This role description is only a summary of the role as it currently exists and is not exhaustive. The responsibilities and accountabilities might differ from those outlined and other duties, as assigned, might be part of the role.	
Knowledge, skills and experience required: Essential	



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- Current HCPC registration (or working toward)
- Professional accreditation (or working toward) via BPS (QSEP Stage 2) or BASES
- Experience of delivering 1:1 and group-based psychological support in youth or performance sport environments
- Strong interpersonal skills and the ability to build trust and rapport with adolescents
- Demonstrated ability to work collaboratively within multi-disciplinary teams
- Understanding of the psychological challenges facing young, developing athletes
- Willingness to travel across the county and deliver in a flexible manner

Personal attributes

- Highly organised, proactive, and able to prioritise and operate effectively under pressure in dynamic environments.
- Reflective and committed to ongoing professional development and learning.
- High professional standards, reliable and a drive for excellence in all they do.
- Flexible and adaptable.
- Strong communicator.
- Approachable and collaborative approach to working.

Key contacts in the business:

Internal: Director of Talent & Development, Girls Academy Lead, Boys Academy Lead, Academy & Pathway Players, Academy & Pathway Team, Sport Science & Medicine Team

External: ECB

Equal Opportunities and Inclusivity Statement

Somerset County Cricket Club endorses the principles of equality and equity and strives to ensure everyone involved with the Club has a genuine and equal opportunity to participate to the full extent of their own ambitions and abilities, to give of their best and be assured of an environment in which their rights, dignity and individual worth are respected. Everyone is responsible for creating an inclusive working environment and we expect all colleagues, partners customers and suppliers to abide by our equality, diversity and inclusion policies and procedures.

The Club ensures all existing and potential employees receive equal consideration during the recruitment process and beyond, and is committed to the elimination of unlawful or unfair discrimination of any kind and in particular on the grounds of sex, race, disability, sexual orientation, marriage and civil partnership, gender reassignment, religion or belief, pregnancy and maternity, and age.

Safeguarding Statement

Somerset County Cricket Club is committed to safeguarding and promoting the welfare of children, young people and adults at risk, and expects all staff and volunteers to share this commitment. It is everyone's responsibility to keep vulnerable people safe.



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As part of our safer recruitment process all relevant roles are subject to an enhanced or standard DBS check as appropriate, and two satisfactory references. We also require every staff member to undergo safeguarding training appropriate to their role.

We encourage an open, welcoming environment where everyone should feel safe to express any concerns. We have a range of policies and procedures in place which promote safeguarding and safer working practice across all that we do.

Prepared by:

Name: Matt Drakeley

Date: Oct 2025